



Society of Plastics Engineers, Inc.

Milwaukee Section – Covering Greater Wisconsin

Minutes for the Milwaukee SPE Board of Directors Meeting

Tuesday October 13, 2015 – 5:30 PM

Western Racquet Club, Elm Grove, WI

1. Call to Order and Welcome Comments..... Mr. Bennett
2. Roll Call..... Mr. Krauski

a. Roll Call made by Mr. Krauski. Attendance at this meeting is listed below:

P	Mr. Attwell	P	Mr. Todd Menna	P	Mr. Manley
E	Mr. Lund	P	Mr. Krauski	P	Mr. Bennett
P	Mr. Butterbrodt	P	Ms. Nehls	P	Mr. Miller
P	Mr. Hill	P	Mr. Vander Zanden	P	Mr. Rick Krauthoefer

b. A quorum of the elected voting members was present at the start of the meeting at 5:31pm and business was conducted.

P	Mr. Ciezki	N	Mr. Vedula	E	Mr. Smith
P	Mr. Doern	N	Mr. Kambouris		

Special Members of Committees, Ad Hoc and Visitors

3. Review of Minutes..... Mr. Krauski
 - a. Motion made by Mr. Attwell and second made by Mr. Bennett to approve the August 11th, 2015 meeting minutes.
4. Treasurer's Report.....Mr. Butterbrodt



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- a. Mr. Butterbrodt reviewed budget lines items and allowed board members suggested adjustments to some line items, monthly meetings, Mini Tech line item name changed to TopCon with income at \$7500 and expenses at \$4500. Mr. Attwell made motion to approve budget as adjusted, Mr. Hill seconded, vote to approve adjusted budget passed on voice vote. Current checking account balance reported as \$22,068.03 and savings account balance as \$26,829.63 (see attached budget sheet in Appendix).
5. Report from Councilor.....Mr. Hill
 - a. Mr. Hill reported on last week's meeting. SPE had a total of 35,000 members in 2000, now 14,000. In 2000 30 people were employed in the SPE office, currently only 12 people.
 - b. SPE is trying to be relevant. The goal is to be the global authority on plastic technology.
 - c. Mr. Hill described the value of the SPE CHAIN.
 - d. Mr. Hill mentioned that there are about 100,000 subscribers to the CHAIN Insight that can be tapped for advertising and marketing.
 - e. TOPCONs and conferences will be important revenue raisers. SPE will now take 12% of gross revenue from TOPCON and conference events that SPE chapters present, instead of 12% of profit as in the past. But SPE will provide advertising, social media, email blasts, etc. to support TOPCONs. Discussion was conducted on whether we should be doing MiniTech's vs. TOPCONs to avoid incurring SPE charge. Mr. Hill passed around info sheets on the service offerings SPE offers for assisting with presenting a TOPCON event.
 - f. SPE current budget is approx. \$4M and is projected to result in \$150K loss for this fiscal year. Therefore, SPE will be cutting membership rebates by 50%. This will hit our budget by approximately \$3K/yr.
 - g. PlastiVan costs on a national basis were \$165K last year. They will do a teach the teacher program next year.
 - h. Mr. Hill pointed out that SPE-Milwaukee has in the past paid for several students to attend Antec. He recommended giving \$750 to support students. Over our SPE- Milwaukee history we have funded \$750K toward education. Mr. Hill made a motion to make a \$750 contribution to Patsy Beall education student activities at Antec in Indianapolis next spring and annually. The motion was seconded by Mr. Butterbrodt. Discussion ensued. A vote on the funding was taken and passed.
 - i. Mr. Hill also reported the SPE HQ was working to be more efficient in their administrative work.
 - j. Discussion was conducted on the topic of working cooperatively with SPI. It was noted that SPI focuses on lobbying while SPE focuses on the technical aspects of plastic materials and processing.
 - k. Students membership is now free
 - l. There will be a new Additive Manufacturing Division created in SPE.
 - m. Mr. Krauthoefer suggested telling SPE National to consider corporate memberships
6. House Report..... Ms. Nehls
 - a. Ms. Nehls reported that the InPro event was a very nice event. We made \$715 due to InPro covering all expenses.



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- b. Ms. Nehls also reported that the Constant Contact registration system worked very well for this event. We will stick with this.
- c. Concern was expressed in regard to the next member event at Rockwell Automation that will take place on Tuesday October 20th. 15 signed up so far. Mr. Bennett mentioned that Jesse Smith needs to get emails blasts out for this event. Also discussed were various suggestions to make Constant Contact work better by providing instructions on what to do when using it via Google Chrome.

- 7. Membership Report.....Mr. Manley
 - a. Mr. Manley reported we have 366 active members, 144 expired. Suggested need to send email blast to those in the expired group. Mr. Manley to talk to Mr. Smith about this
 - b. Discussion about display of Pinnacle award at member companies. The Board agreed it would be good to send the awards out to member companies that would like to display them.
 - c. Discussion about having a challenge where whoever gets the biggest number of new members gets a gift. Mr. Hill made a motion to approve such a program and Ms. Nehls seconded. Discussion of what the award gift would be was conducted. Suggestion of 1 free meeting registration for a monthly program meeting for each new member that a current member brings in was proposed. Such award would apply to the 2015 -2016 SPE- Milwaukee year, and would not include the golf outing event. Announcement of the new membership award program would be added to the newsletter. Mr. Manley offered to put out an email to the Board with various other incentive options that might be offered for the program. A vote to have an incentive program established to encourage new membership was conducted. The vote carried in favor of creating such a program.
- 8. Program Report.....Mr. Bennett
 - a. Mr. Bennett reported that the Rockwell Automation event will be our October event.
 - b. Mr. Ciezki mentioned that he is working with Plenco for a possible November meeting event.
 - c. Discussion took place on other possible tour options or meeting topics.
 - d. An extrusion shape TOPCON is planned for next March
 - e. See handout (in Appendix) of program schedule. Mr. Bennett walked through status of all events.
 - f. November would be a joint meeting tour with Chicago SPE in Northern IL.
 - g. April 13th is the date for Education Night.
- 9. Newsletter Ad Report..... Mr. Attwell
 - a. All but one of invoices for all renewals went out last week.
 - b. In January Mr. Attwell will pursue with Mr. Smith the task of getting unpaid ads removed from the Newsletter



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- c. Mr. Attwell also mentioned that two Newsletters need to go out before end of the calendar year in order for SPE-Milwaukee to qualify for communication award
- 10. Newsletter and Webmaster Report..... Mr. Smith
 - a. Mr. Smith not present
 - b. Discussion was conducted by board members regarding the many changes that need to be made to the website
 - c.
- 11. Social ReportMr. Kambouris
 - a. Mr. Kambouris was not present.
 - b.
- 12. Public Interest Report..... Mr. Smith
 - a. No report as Mr. Smith was not present.
 - b.
- 13. Milwaukee SPE Education Foundation Report..... Mr. Attwell
 - a. A brief review of current finances was given by Mr. Attwell. The value of the foundation fund is currently at end of August 31st approximately \$880,348.
 - b. Oct 26st will be next meeting. At Thunder Bay. 5:30pm
 - c. Ray suggests networking with 3D printer rep to have him send out to his education contacts
- 14. Milwaukee SPE Office Report.....Mr. Doern
 - a. Mr. Doern repoted that has all the SPE-Milwaukee plaques, may be missing one
 - b. Mr. Doern offered to work on getting photos of the plaques
 - c. Mr. Miller offered to work on getting HellermannTyton photographer to take professional photos of plaques
- 15. Education Committee Report.....Mr. Ciezki
 - a. Mr. Ciezki reported that April 13th will be education night
 - b. Mr. Ciezki is still looking for a speaker for education night
- 16. Unfinished Business.....Open Discussion
 - a. Discussion of Jesse Smith performance. Need to get timely postings of information was discussed. Mr. Bennett and Ms. Nehls agreed to meet with Mr. Smith to see if we can get better service.
- 17. New Business.....Open Discussion
 - a. Dr. Tabrizi presented us with a recognition award for our past support.
 - b. Discussion was conducted on the extreme need for replacement for Dr. Tabrizi to carry on his plastics education program.
 - c. Mr. Hill initiated discussion of Hall of Fame Award. He also reviewed past recipients list. Mr. Hill suggested Mr. Ciezki for this year's award and encouraged Mr. Ciezki to fill out application.
- 18. Motion To Adjourn.....Board



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- a. Motion to adjourn was made by Mr. Attwell and seconded by Mr. Hill. Motion carried by all present vote and the meeting concluded. Meeting adjourned at 7:33pm.

Respectively submitted,

Mike Krauski, Secretary of the Milwaukee Section of the Society of Plastics Engineers

APPENDIX ON FOLLOWING PAGES



Society of Plastics Engineers Milwaukee Section

Agenda for the Milwaukee SPE Board of Directors Meeting
Tuesday October 13th, 2015 – 5:30pm
Western Racquet Club – Elm Grove, WI

- 1) Call to Order and Welcome Comments Mr. Matt Bennett
- 2) Roll Call..... Mr. Mike Krauski
- 3) Approval of Minutes Mr. Mike Krauski
- 4) Treasurer's Report..... Mr. Aaron Butterbrodt
- 5) Councilor's Report Mr. Jack Hill
- 6) House Report..... Ms. Renee Nehls
- 7) Membership Report Mr. Murali Vedula / Tim Manley
- 8) Programming Report..... Mr. Mike Miller / Mr. Matt Bennett
- 9) Newsletter Ad Report..... Mr. Kent Attwell
- 10) Newsletter and Webmaster Report Mr. Jesse Smith
- 11) Social Report..... Mr. Pete Kambouris
- 12) Public Interest Report..... Mr. Jesse Smith
- 13) Office Report..... Mr. Dave Doern
- 14) Education Report..... Mr. Ray Ciezki
- 15) Education Foundation Report..... Mr. Kent Attwell
- 16) Unfinished Business..... Open Discussion
 - Discuss progress of critical action items for website response and improvement by Jesse.
- 17) New Business Open Discussion
 - Dr. Tabrizi retirement in December. Replacement recommendations?
 - Hall of Fame Award
- 18) Adjournment

Milwaukee Section Operating Budget 2014/15 FY

		Board Meeting Dates 2014-2015						
	Income	15/16 budget	11-Aug	13-Oct	12-Jan	8-Mar	17-May	%
02	SPE Rebate	\$ 4,700.00		\$ -			\$ -	0%
04	Monthly Meetings	\$ 5,000.00		\$ 695.00			\$ 695.00	14%
05	Monthly Board	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%
06	Top Con	\$ 7,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	0%
07	Education Programs	\$ 1,250.00	\$ -	\$ -	\$ -	\$ -	\$ -	0%
08	Newsletter	\$ 3,200.00						0%
10	Golf Outing	\$ 34,288.63		\$ -	\$ -	\$ -	\$ 34,288.63	100%
12	Contributions - N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%
14	Mat'l Auction - N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%
15	Vendor Night - N/A	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%
	Total:	\$ 55,938.63	\$ -	\$ 695.00	\$ -	\$ -	\$ 695.00	1%

		15/16 budget	11-Aug	13-Oct	12-Jan	8-Mar	17-May	Budget	%
18	General Office	\$ 600.00						-600.00	0%
19	Monthly Meetings	\$ 3,000.00	\$ -	\$ -				-3,000.00	0%
06	Top Con								
20	Board Meetings	\$ 1,500.00		\$ 347.40				347.40	23%
23	Newsletter	\$ 4,800.00	\$ 300.00	\$ 982.00	\$ -	\$ -		1,282.00	27%
25	Golf Outing	\$ 33,276.34		\$ -	\$ -	\$ -		33,276.34	100%
29	Antec Expense - N/A	\$ -	\$ -	\$ -	\$ -	\$ -		-	0%
30	Councilor - Not to Exceed	\$ 2,500.00	\$ -			\$ -		-2,500.00	0%
37	Education	\$ 6,000.00	\$ -			\$ -		-6,000.00	0%
	Bereavement	\$ 100.00	\$ -		\$ -	\$ -		-100.00	0%
38	Bank Expenses	\$ -	\$ -	\$ -	\$ -	\$ -		-	0%
	Total:	\$ 51,776.34	\$ 300.00	\$ 1,329.40	\$ -	\$ -	\$ 34,905.74	-16,870.60	67%
	Income vs. Outlay:	4,162.29	-300.00	-634.40	0.00	0.00	(34,210.74)		
		0							

Checking Balance:	\$ 22,068.03							
Savings Balance:	\$ 26,829.63							
Total Net Worth:	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00

August 2012: Unanimous Approval by BOD for Non-BOD Meeting Meal Maximum Reimbursements at \$10-Breakfast; \$15-Lunch; \$20-Dinner

Milwaukee SPE Event
September 15, 2015

InPro Tour

17	Member	@\$35 = \$595
3	Non-Member	@\$40 = \$120
0	Guest w/ Member	@\$25 = \$0
0	Student	@\$25 = \$0
20		\$715

Expenses	= \$0
Revenue	= \$715

Cash	= \$35	(5%)
Check	= \$35	(5%)
Constant Contact	= \$500	(70%)
Credit Card (On Site)	= \$145	(20%)

Milwaukee SPE Technical Program Schedule for 2015/2016

September 15, 2014 ----- InPro (Tour)

October 20, 2015 ----- Rockwell Automation (Tour)

November 17, 2014 -----TBD

January 19, 2015 -----TBD

February 16, 2015 ----- TBD

March 29, 30, and 31 2015 ----- Extrusion Shape TOPCON – How to Make
Precision Parts (Gurnee, IL)

April 20, 2015 -----Education Night, WCTC

Speaker: TBD

May 17, 2015 -----SOCIAL NIGHT (TBD)